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Government of Himachal Pradesh
Department of Technical Education

NO. EDN (TE) B (1) 2/2015

Dated Shimla-2 the ... September, 2015.

3rd October, 2015

NOTIFICATION

The Governor, Himachal Pradesh is pleased to take over the services of all the teaching and non teaching employees engaged on hourly or period/ lecture basis through Student Welfare Fund, Institute Management Committee(s) and under other schemes up to 31.07.2015 (i.e. date of closing of academic year 2014-2015) in Government Engineering Colleges, Polytechnics and Industrial Training Institutes of the Department of Technical Education Vocational & Industrial Training, on contract basis after completion of 7 years' or 9600 hours whichever is earlier as one time measure, in the public interest, with immediate effect subject to the condition no litigation is subsisting and an undertaking to this effect shall be taken from all the concerned. The terms and conditions are as under:-

(i) That the service of all the eligible hourly or period/ lecture basis employees shall be taken over on contract basis after completion of 7 years' or 9600 hours service whichever is earlier in accordance with the terms and conditions (for contract) issued by the Department of Personnel vide their letter No. PER(AP) C- B (2) 2/2015 dated 07.05.2015, further amended from time to time and fresh contract agreement in respect of all the existing employees as on 31.07.2015 shall be executed accordingly.

(ii) That the services of all the eligible hourly or period/ lecture basis employees shall be taken over on contract basis against available vacancies failing which against resultant vacancies and existing mal-engagement shall be discontinued immediately.

(iii) That the services of the all the existing incumbents can be utilized without reducing their salary by transferring/deputing them in other institutions as per requirement from time to time with the approval of

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competent authority, in the interest of the students. An undertaking to this effect shall be taken from all the existing incumbents immediately.

(iv) That the candidate should be medically fit for the post. The medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in relevant rules.

(v) That taking over the services on contract basis shall be subject to verification of character and antecedents of the candidate as provided in relevant rules and the candidate shall be liable to be posted in any institution as per requirement, within the State.

(vi) That for the determination of date of birth of the candidate concerned, criteria as laid down in relevant rules shall be observed.

(vii) That the services of such candidates shall be subject to the condition that the representation in service for all the reserved categories viz. SC, ST, and OBC etc shall be treated as per the category from which the candidate belongs and the candidate shall submit a certificate of SC, ST, OBC and other categories etc. The remaining points as per reservation roster be filled up through the direct recruitment.

(viii) That in future, engagements of any staff on hourly/period/lecture basis through Student Welfare Fund, Institute Management Committees and under any other Schemes in the institutions existing as on 31.07.2015 in the Department of Technical Education shall not be made without the approval of the State Government, failing which suitable disciplinary action shall be initiated against concerned Head(s) of respective institution(s).

The Director, Technical Education Vocational & Industrial Training and the concerned Heads of the respective Institution(s) are directed to ensure that all the terms and conditions are kept in view.

By Order

Pr. Secretary (Tech. Edu.) to the
Government of Himachal Pradesh.

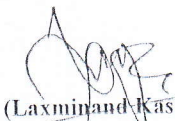
Dated Shimla-2 the ... September, 2015

Endst No. As above

Copy forwarded for information and necessary action:-

1. The Pr. Private Secretary to the Hon'ble Chief Minister, H.P. Shimla-2

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2. The Sr. Private Secretary to the Hon'ble Technical Education Minister, H.P. Shimla-2
 3. The Advocate General, HP, Shimla-171001.
 4. The Sr. Private Secretary to the Chief Secretary, H.P. Shimla-2
 5. The Addl. Chief Secretary (Finance) to the Govt. of H.P.w.r.t their UO dated 04.07.2015.
 6. The Pr. Secretary (Personnel) to the Govt. of H.P. Shimla- w.r.t. their UO dated 22.05.2015
 7. The Secretary (GAD) to the Government of H.P. Shimla-2 w.r.t. item No.75 of CMM dated 26.09.2015.
 8. The Director, Technical Education, Sundernagar, Mandi, HP.
 9. The Controller, Printing & Stationery , H.P. Shimla-5
 10. All the Principals of concerned Engineering Colleges, Polytechnics and Industrial Training institutes, H.P.
 11. The Guard File.


(Laxminand Kashyap)
Under Secretary (TE) to the
Government of Himachal Pradesh
(Phone: 2628486)

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No. EDN-TE B(1) 2/2015
Government of Himachal Pradesh
Department of Technical Education

From

The Principal Secretary (TE) to the
Government of Himachal Pradesh.

To

The Director
Technical Education
Sundernager, Mandi, H.P.
Dated Shimla-2 the 21st October, 2015

Subject: Regarding implementation of instructions dated 03.10.2015.

Sir,

I am directed to refer to your letter No.STV (TE)H:B (2)8/ SWF/ 2014/ 87657 dated 14.10.2015 on the subject cited above and to say that the notification(s) of even number dated 3.10.2015 are applicable to all the institutions including pharmacy institutions in respect of staff engaged/appointed on hourly/period/lecturer or on contract basis upto 31.07.2015 and working continuously on the similar post only under SWF Rules and through IMCs of respective institutions under a specific scheme under which institutions is upgraded or established with the provision of funds at relevant point of time. As per terms and conditions (i) of the said notification(s) services of all the eligible candidates who have been engaged/appointed as per NCVT/AICTE norms/R&P Rules as the case may be as on 31.07.2015 can be considered for taking over on contract basis after completion of 7 years' services or 9600 hours whichever is earlier against available vacancies failing which against resultant vacancies in any institutions in accordance with the terms and conditions (for contract) issued by the Department of Personnel vide their letter dated 07.05.2015. Fresh engagement are not to be made without the approval of the State Government in the institutions existing as on 31.07.2015 and existing employees shall continue under the present system till the completion of above criteria. An undertaking

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shall be taken from all the concerned candidates existing as on 31.07.2015 to the extent that he/she is willing to serve in any institution as per requirement.

Ongoing process with regard to engage the staff under SWF/IMC in the institutions may remain continue under SWF/IMC as per requirement and the services of the staff so engaged after 31.07.2015 shall be continued till the joining of regular/contract staff. However, the Department can also exercise the option to meet out the requirement from the staff existing as on 31.07.2015 by deputing or transferring them after obtaining the requisite undertaking.

You are therefore, requested to take further action in the matter accordingly.

Yours faithfully,

(L.N. Kashyap)

Under Secretary (TE) to the
Government of Himachal Pradesh